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5 **MARICOPA COUNTY**

6 **EMPLOYEE MERIT SYSTEMS COMMISSION**

8 SCOTT M. MCNAIR
9 Complainant

CASE NO. MC-WB-2004-1

10 V.

**COMPLAINANT'S DEMAND
FOR TRUE AND ACCURATE
OF ALL PROCEEDINGS**

HUMAN RESOURCES
RECRUITING
04 OCT -14 PM 12: 5

11 MARICOPA COUNTY, et al
12 Respondents

Assigned to Hearing Officer David Gering

15 **I. PLEA FOR LENIENCY AND WAIVER OF FORMAL REQUIREMENTS**

16 In that the Complainant (McNair) is neither represented by counsel nor had any formal legal
17 training, he does hereby request leniency from the Commission for the form and content of this
18 pleading, and requests that the Commission waive and/or suspend any formal procedural
19 requirement necessary in order to insure the Complainant due process and equitable justice, and
20 to insure that a fair and just determination can be made. (*"Pro se litigants pleadings are not to be*
21 *held to the same high standards of perfection as lawyers."*)

22
¹ Haines V. Kerner, 92 S.Ct. 594; Jenkins V. McKeithen, 395 US 411, 421 (1969); Picking V. Penna. Rwy. Co. 151 F.2d 240; Puckett V. Cox, 456 F.2d 233.)

1
2 **II. DEMAND**

3 The Complainant does hereby demand that a true and accurate record be made of the Hearing
4 scheduled for October 6 2004, and any all other proceedings related to this matter.

5
6 **RESPECTFULLY SUBMITTED this 4th day of OCTOBER 2004.**

7
8 By: _____

9 Scott M. McNair

10 Complainant (Pro Se)

11
12 ORIGINAL of the foregoing FILED this day with:

13 Maricopa County Employee Merit System Commission
14 Attn: Ms. Janice Stratton
15 301 West Jefferson, Suite 219
16 Phoenix, Arizona 85007
17 602-506-3313

18 COPY of the foregoing HAND DELIVERED this day to Respondents:

19 Maricopa County, et. al.
20 Division of County Counsel
21 Attn: Mr. Daniel Brenden
22 222 North Central Avenue, Suite 1100
23 Phoenix, Arizona 85004
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